

Environmental Sustainability Policy

Operating as a Non-Departmental Public Body under Defra, the Royal Botanic Gardens, Kew (RBG Kew, henceforth “Kew”) is a horticultural, scientific, and educational organisation devoted to plant and fungal conservation. Kew's mission is to understand and protect plants and fungi for the well-being of people and the future of all life on Earth. Our purpose is to understand, protect and find ways to sustainably use the natural resources that support life on Earth, while fighting biodiversity loss and the climate crisis.

Consideration of our impacts on the environment – including impacts on climate, resource-use and biodiversity – is an essential feature of all of Kew's activities. This is identified clearly in Kew's [Manifesto for Change](#) and [Sustainability Strategy](#), integrated into our operational planning and day-to-day ways of working.

Kew recognises the urgency of change required to tackle the climate emergency. Our Sustainability Strategy sets out our pledge to become Climate Positive by 2030, along with many wider commitments to change the way we operate to reduce our environmental impacts and use our expertise and voice to tackle the environmental emergency. We will put environmental considerations at the heart of everything we do.

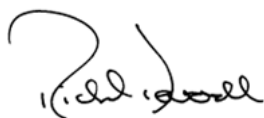
Supporting our continual improvement in environmental performance and protection of the environment, Kew is committed to maintaining a highly effective Environmental Management System meeting the requirements of BS EN ISO 14001:2015. This policy sets out our commitment that:

1. Those working for, or on behalf of, Kew will comply with all relevant environmental legislation and compliance obligations.
2. Kew will act to minimise environmental risks and prevent pollution – and this is also a requirement of all contractors in the course of their work for Kew.
3. Kew will track and report progress against environmental objectives and targets, demonstrating sustainability leadership across our action, expertise and voice.
4. Kew will continually assess its operation to determine and report its environmental impact.

To ensure this policy is available to the public and interested parties, it will be displayed on our website (kew.org). Kew will ensure that all staff and contractors are made aware of this policy.

This policy will be reviewed annually, and updated at minimum every 5 years, or sooner in the face of significant changes of context or scope.

Signed:



Date: 8th November 2023

Richard Deverell, Director

